



GOVERNMENT OF GUAM

DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES  
*DIPATTAMENTON SALUT PUPBLEKO YAN SETBISION SUSIAT*



LOURDES A. LEON GUERRERO  
MAGA'HAGAN GUÅHAN  
GOVERNOR OF GUAM

JOSHUA F. TENORIO  
SEGUNDO MAGA'LÁHEN GUÅHAN  
LT. GOVERNOR OF GUAM

THERESA C. ARRIOLA, MBA  
DIRECTOR

PETERJOHN D. CAMACHO, MPH  
DEPUTY DIRECTOR

AMANDA LEE SHELTON, MPA  
DEPUTY DIRECTOR

March 11, 2026

Honorable Lourdes Leon Guerrero  
Governor of Guam  
Executive Chambers  
PO Box 2950  
Hagåtña, Guam 96932

Frank F. Blas Jr.  
I Mina'Trentai Ocho na Lehislaturan Guåhan  
Speaker, 38th Guam Legislature  
163 Chalan Santa Papa  
Hagåtña, Guam 96910

**RE: The Guam Board of Barbering and Cosmetology Regular Board meeting held March 09, 2026.**

Dear Governor Leon Guerrero and Speaker Blas:

As required by 5 GCA § 8113.1, attached please find electronic copies of:

1. Agenda: March 09, 2026
2. Attendance sheet: March 09, 2026
3. Approved minutes: November 04, 2024 and February 2, 2026 reconvene to February 9, 2026
4. Publications: February 27, 2026 and March 5, 2026

Should you have any questions, please call us at (671) 735-7408-12 or email to:  
[breanna.sablan@dphss.guam.gov](mailto:breanna.sablan@dphss.guam.gov).

Respectfully,

Sharon M. Manibusan  
Customer Service Representative

Cc: Jean Taitano

Attachments: Agenda, Attendance, minutes and announcements



Department of Public Health & Social Services  
**GUAM BOARD OF BARBERING AND COSMETOLOGY**  
194 Hernan Cortez Ave. Terlaje Professional Building, Suite 213  
Hagåtña, Guam 96910  
Website: <https://guamhplo.org/gbbc>  
Contact No.: 671-735-7404/07-12

**Regular Board Meeting**

**Monday, March 09, 2026 at 9:00 a.m.**

194 Hernan Cortez Ave. Terlaje Professional Building Suite 209 Hagatna, Guam 96910

Join Zoom Meeting

<https://us06web.zoom.us/j/89218618021?pwd=0jun69hJPw5flPS1Qk9PS0YpxrhDiv.1>

Meeting ID: 892 1861 8021

Passcode: 848157

**AGENDA**

**I. CALL TO ORDER: \_\_\_\_\_**

- (a) Roll Call
- (b) Proof of Publications

**II. APPROVAL OF THE AGENDA:**

**III. APPROVAL OF MINUTES:**

**IV. HPL ADMINISTRATOR'S REPORT:**

**V. TREASURER'S REPORT:**

**VI. OLD BUSINESS:**

**(a) Rules and Regulations**

**(b) Complaints:**

- 1. GBBC-CO-2024-003 – Date Received: 06/25/2024 (J. Blas)
- 2. GBBC-CO-2025-003 – Date received: 4/11/2025 (A. Taitano-Sablan)
- 3. GBBC-CO-2025-004 – Date Received: 6/12/2025 (M. Tiong)

**(c) Cease and Desist Letter**

- 1. Tanisha Harris

**(d) Heritage Beauty College**

- 1. Blended/Online Theory Instruction

**VII. NEW BUSINESS:**

**(a) Complaint**

- 1. GBBC-CO-2026-01

**(b) Applications for Apprentice:**

- 1. Muoi Thi Vo Nguyen – Manicurist
- 2. Jee Young Peck – Manicurist



Department of Public Health & Social Services  
**GUAM BOARD OF BARBERING AND COSMETOLOGY**  
194 Hernan Cortez Ave. Terlaje Professional Building, Suite 213  
Hagåtña, Guam 96910  
Website: <https://guamhpslo.org/gbbc>  
Contact No.: 671-735-7404/07-12

3. Nana Toves – Cosmetologist
4. Astrophel N. Briones – Barber
5. Redentor C. Borja Jr. - Barber

**(c) Applications for Examination:**

1. Muoi Thi Vo Nguyen – Manicurist
2. Maria Denice V. Mendoza – Cosmetologist

**(d) Reciprocity**

1. Arianna Fejeran – Manicurist

**(e) Online Theory Exam – Chinese Language**

**(f) Guam International Cosmetology Academy**

**(g) Stay Fresh Academy**

1. Daniel Gurwell
2. Renaldo Tingson

**VIII. NEXT BOARD MEETING**

April 6, 2026 at 9:00 a.m.

**IX. ADJOURNMENT: \_\_\_\_\_**

# GUAM BOARD OF BARBERING AND COSMETOLOGY

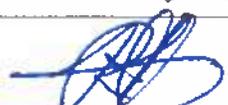
## Board Meeting Attendance Sheet

194 Hernan Cortez Ave, Hagatna, GU 96910

Health Professional Licensing Office Conference Room 209

Date of Meeting: March 09, 2026       Regular Meeting       Reconvene Meeting

Meeting Call to Order 9:44 AM      Time of Adjournment 10:57 AM       Quorum       No Quorum

BOARD MEMBERS	POSITION	SIGNATURE
Ashley Taitano-Sablan	Chairperson	
Marcy Tiong	Vice Chairperson	virtually Present
Joseph Blas	Secretary	virtually Present
Raymond Garcia-Santos	Treasurer	

### OTHERS PRESENT

PRINT NAME	AGENCY	SIGNATURE
Breanne Sablan	HPLD	virtually present
Pharon Manibusan	HPLD	virtually Present
Joaquin Blas	DPHSS	virtually Present
Peter John Camacho	DPHSS	virtually Present
Joel Castro	Public	virtually Present
Tiara Flores	public	virtually Present
Julia Taijeron	public	virtually Present
Rinalyn	Public	virtually Present
Stella Kim	public	virtually Present
Evangeline Bolinao	public	virtually present
Van Atgere Shoaf	public	virtually Present
Judiel Velasco	public	virtually presents
Jaesuk Lee	public	virtually present present
Daniel Burwell	public	virtually present
Arnelyn Bda Cruz	public	virtually present
Tranna Cruz	public	virtually present



# **Guam Board of Barbering and Cosmetology - Regular Board Meeting**

## **Guam Board of Barbering and Cosmetology - Regular Board Meeting**

**MEETING**



 **Posted on:** 02/27/2026 09:48 AM

 **Posted by:** Baltazar Hattori

 **Department(s):**  
**DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES**  
**(/notices?department\_id=10)**

 **Division(s):**  
HEALTH PROFESSIONAL LICENSING OFFICE (HPLO) (/notices?  
division\_id=258)

 **Notice Topic(s):** BOARD MEETING (/notices?topic\_id=76)

 **Types of Notice:** MEETING (/notices?type\_id=5)

 **For Audience(s):** PUBLIC (/notices?public=1)

 **Share this notice**

**Guam Board of Barbering and Cosmetology Regular Board Meeting  
Monday, March 09, 2026**

194 Hernan Cortez Ave. Terlaje Professional Building Suite 209 Hagatna,  
Guam 96910

Join Zoom Meeting

[https://us06web.zoom.us/j/89218618021?  
pwd=0jun69hJPw5flPS1Qk9PS0YpxrhDiv.1](https://us06web.zoom.us/j/89218618021?pwd=0jun69hJPw5flPS1Qk9PS0YpxrhDiv.1)  
([https://us06web.zoom.us/j/89218618021?  
pwd=0jun69hJPw5flPS1Qk9PS0YpxrhDiv.1](https://us06web.zoom.us/j/89218618021?pwd=0jun69hJPw5flPS1Qk9PS0YpxrhDiv.1))

Meeting ID: 892 1861 8021

Passcode: 848157

**AGENDA**

**I. CALL TO ORDER: \_\_\_\_\_**

- (a) Roll Call
- (b) Proof of Publications

**II. APPROVAL OF THE AGENDA:**

**III. APPROVAL OF MINUTES:**

**IV. HPL ADMINISTRATOR'S REPORT:**

**V. TREASURER'S REPORT:**

**VI. OLD BUSINESS:**

- (a) Rules and Regulations
- (b) Complaints:
  - 1. GBBC-CO-2024-003 –Date Received: 06/25/2024 (J. Blas)
  - 2. GBBC-CO-2025-003 – Date received: 4/11/2025 (A. Taitano-Sablan)
  - 3. GBBC-CO-2025-004 – Date Received: 6/12/2025 (M. Tiong)

(c) Cease and Desist Letter

- 1. Tanisha Harris

(d) Heritage Beauty College

- 1. Blended/Online Theory Instruction

**VII. NEW BUSINESS:**

- (a) Complaint

(a) Complaint

1. GBBC-CO-2026-01

(b) Applications for Apprentice:

1. Muoi Thi Vo Nguyen – Manicurist
2. Jee Young Peck – Manicurist
3. Nana Toves – Cosmetologist
4. Astrophel N. Briones – Barber
5. Redentor C. Borja Jr. - Barber

(c) Applications for Examination:

1. Muoi Thi Vo Nguyen – Manicurist
2. Maria Denice V. Mendoza – Cosmetologist

(d) Reciprocity

1. Arianna Fejeran – Manicurist

(e) Online Theory Exam – Chinese Language

(f) Guam International Cosmetology Academy

(g) Stay Fresh Academy

1. Daniel Gurwell
2. Renaldo Tingson

**VIII. NEXT BOARD MEETING**

April , 2026 at 9:00 a.m.

**IX. ADJOURNMENT:** \_\_\_\_\_

## Basketball

Continued from Page 23

game aggressively, hit a brief lull, but the team's collective hustle kept them within reach.

Rillamas shined in the third, making his presence felt on both ends of the floor—diving for loose balls, attacking the basket and setting the defensive tone.

Still, the scoreboard read 36-35 in favor of St. Paul heading into the fourth.

The final quarter was where JFK shined as they pulled ahead within the first minute, finally flipping the script.

However, with four minutes remaining, the Islanders attempted to manage the clock a little too early, and the Warriors surged back with relentless hustle.

With under a minute to play, St. Paul regained the lead, and the gym tightened with every possession.

The Islanders tried to force the ball to Rillamas in the closing moments, looking to their senior leader

for one last answer.

Instead, the sequence resulted in fouls that gave the Warriors opportunities to extend their advantage.

### Late-game heroics

After a missed free throw by Bork, Macapinlac secures the rebound—a moment that changed everything.

Before pushing the ball upcourt, Macapinlac dished to teammate Kalden Kusto, who then cut and received it right back after Macapinlac gained space by crossing the court.

Spotting Yurko sprinting into an open position near the arc, Macapinlac fired the pass ahead.

Yurko rose up with a double-team on him for the final shot: a three-point shot that sent the Islanders' bench and crowd into celebration.

Teammates greeted him with cheers and a crown in recognition of the shot that sealed the 49-48 win.

### Rillamas: Player of the Game

While Yurko delivered

the final blow, Rillamas' consistency earned him Player of the Game honors as he kept the Islanders composed when they were trailing and continued to fuel their defensive intensity throughout the night.

"We need to be more disciplined," Rillamas said after the game. "I think we're reaching too much. We're gambling too much, and that leads to our players getting burned on defense and the other team getting easy points."

The senior credits preparation for the comeback effort.

"We had like five 6 a.m. sessions—just a lot of preparation and practice that helped us get the win today."

Despite trailing by one point at the end of every quarter until the fourth, Rillamas said the team never lets the scoreboard dictate its mindset.

"You just play. Don't look at the score—just play your game and trust your practice, and it'll work out," he said. "We're feeling good. We need more practice, though."

Rillamas said the focus now is on the playoffs approaching.

"I definitely think we have the personnel to make it to the championship. We just have to keep up the intensity during practice and play like we're the underdogs. That's all we have to do. I see us on top," he added.

### Quarterfinals

The quarterfinals will tip off this Friday, March 6, at 6 p.m. The FD Friars host the Guam High Panthers, the Islanders host the Okkodo Bulldogs, the GW Geckos host the Notre Dame Royals, and the Warriors host the Southern Dolphins.

If Tuesday night proves anything, it's that the championship race will favor the teams that stay composed and execute—even when the margin is just a single point.

guampdn.com

## Volleyball

Continued from Page 23

became increasingly difficult to maneuver.

GW stayed composed and managed to close it out, 15-13.

### Championship match

Academy took the early edge in the 3's, as Lea Aromin and Jaedyn Punonbayang won in straight sets.

Harvest responded in the 1's, with Keisha Chen and Manea Camacho grinding out two close sets, 21-18 and 21-19, to even the overall match.

That left the championship to the 2's.

In a strategic move prior to the championship, both teams adjusted their lineups.

Harvest's Neisha Chen

and Erica Cassidy faced Academy's Landen DeVera and Carmen Eugenia in what became the deciding battle.

The first set was filled with long rallies and momentum swings, but Harvest stayed composed and sided out late in the set to take it 27-25.

The second set tested both teams physically and mentally as wind and rain intensified, and after briefly trailing, Harvest regained control and closed it out, 21-17, to secure the championship.

Harvest's approach centered on discipline and composure.

"Keeping our cool and reading the shots properly. And minimize our errors and play our best, Cassidy said of their strategy going in.

Department of Public Health & Social Services  
**GUAM BOARD OF NURSE EXAMINERS**  
 Health Professional Licensing Office  
**REGULAR BOARD MEETING**  
 Thursday, March 12, 2026 at 3:00 P.M.  
 194 Herman Cortez Avenue, Tertiary Professional Bldg. Ste 209, Hagatna, Guam 96910-5052  
 Join Zoom Meeting:  
<https://us05web.zoom.us/j/86434494522?pwd=slIKdL9PmptCCldHelb1o4fMLW0p1>  
 Meeting ID: 864 3449 4522  
 Passcode: 414724

**MEETING AGENDA**

- I. CALL TO ORDER
  - A. Proof of Publication
  - B. Roll Call
- II. ADOPTION OF AGENDA
- III. REVIEW AND APPROVAL OF MINUTES
- IV. TREASURER'S REPORT
- V. COMMITTEE REPORTS
- VI. NURSING EDUCATION EXECUTIVE OFFICER'S REPORT
  - A. GBNE-CO-20-007/1, 2, 3, 4, 6, & 7 (G. Woodward)
  - B. GBNE-CO-2025-006 (G. Ramos)
- VIII. OLD BUSINESS
- IX. NEW BUSINESS
- X. NEXT BOARD MEETING
- XI. ADJOURNMENT

To view the names of the applicants being considered go to:  
<https://www.hlo.org/etms>  
 LIVE Streaming Link:  
<https://go.zoom.us/j/86434494522?pwd=slIKdL9PmptCCldHelb1o4fMLW0p1>  
<https://www.hlo.org/etms>  
<https://www.hlo.org/etms>

This advertisement was paid for by DPHSS/Health Professional Licensing Office—Local Funds. For more information or to request for special accommodations, please contact the Board Office at (671) 735-7404/9-12 or email [hlo@dphss.guam.gy](mailto:hlo@dphss.guam.gy)

**GUAM BOARD OF BARBERING AND COSMETOLOGY REGULAR BOARD MEETING**  
 Physical/Mailing Address: 194 Herman Cortez Ave. Tertiary Professional Bldg. Suite 209 Hagatna, Guam 96910  
 Monday, March 9, 2026 at 9:00 A.M. (Guam ChST)  
 Join Zoom Meeting  
<https://us05web.zoom.us/j/89218618021?pwd=Qlun68hJFw5flPS1Qk9PS0YoxrnDw1>  
 Meeting ID: 892 1861 8021  
 Passcode: 848157

**AGENDA**

- I. CALL TO ORDER
  - a. Roll Call
  - b. Proof of Publications
- II. APPROVAL OF AGENDA
- III. APPROVAL OF MINUTES
- IV. HPL ADMINISTRATOR'S REPORT
- V. TREASURER'S REPORT
- VI. OLD BUSINESS
  - a. Rules and Regulations
  - b. Complaints:
    1. GBBC-CO-2024-0003  
Date Received: 6/25/24
    2. GBBC-CO-2025-003  
Date received: 4/11/25
    3. GBBC-CO-2025-004  
Date received: 6/12/25
- VII. Cease and Desist letter
  1. Tanisha Harris
- VIII. Heritage Beauty College
  1. Blended/Online Theory Instruction
- IX. NEW BUSINESS
  - a. Complaint GBBC-CO-2026-01
  - b. Applications for Apprenticeship
  - c. Applications for Examination
  - d. Reciprocity
  - e. Online Theory Exam - Chinese Language
  - f. Guam International Cosmetology Academy
  - g. Stay Fresh Academy
- X. NEXT BOARD MEETING
- XI. ADJOURNMENT

To view the names of the applicants being considered go to:  
<https://www.hlo.org/etms>  
 LIVE Streaming Link:  
<https://go.zoom.us/j/89218618021?pwd=Qlun68hJFw5flPS1Qk9PS0YoxrnDw1>  
<https://www.hlo.org/etms>  
<https://www.hlo.org/etms>

This advertisement was paid for by DPHSS/Health Professional Licensing Office-Local Funds. For more information, please contact the Board office at 735-7404/08 thru 12. Persons needing a telecommunication device for the Hearing/ Speech Impaired (TDD) may contact 475-8339.

**LEEVIN TAITANO CAMACHO, Esq. CAMACHO & TAITANO LLP**  
 101 Chalan Santo Papa, Suite 101 Hagatña, Guam 96910  
 Telephone: (671) 989-2023

Attorneys for *Saturnino O. Aquino*

**IN THE SUPERIOR COURT OF GUAM**

**IN THE MATTER OF THE ESTATE OF LINDA LAGUANA AQUINO**

**Decedent.**

Probate Case No.: PRO007-26

**NOTICE OF HEARING ON PETITION FOR LETTERS OF ADMINISTRATION**

**NOTICE IS HEREBY GIVEN** that **LEEVIN TAITANO CAMACHO** has filed a petition praying for letters of administration in the Estate of **LINDA LAGUANA AQUINO**, Decedent. A hearing on the Petition is set for March 11, 2026 at 9:30 a.m. before the Honorable **Dana A. Gutierrez**, Judge of the Superior Court of Guam, 120 West O'Brien Drive, Hagatña, Guam. All persons interested should appear at the hearing and show cause, if any, why the petition should not be granted.

Dated: February 2, 2026.

**JANICE M. CAMACHO-PEREZ**  
 Clerk of Court,  
 Superior Court of Guam

By: **/s/ Pauline I. U. Santos**  
 Chamber/Courtroom Clerk

You may appear in person at the Courtroom of the Honorable **Dana A. Gutierrez**, 120 W. O'Brien Drive, Hagatña, Guam or you may participate via Zoom by logging onto <https://guamcourts.org/zoom.us> and enter Meeting ID: 839 7874 0380 and Passcode: 188701. For technical assistance, please call (671) 475-3207 five (5) minutes prior to the designated hearing time.

THE PACIFIC DAILY NEWS

22 Thursday, March 5, 2026

# **Guam Board of Barbering and Cosmetology - Regular Board Meeting (2nd Notice)**

**Guam Board of Barbering and Cosmetology -  
Regular Board Meeting (2nd Notice)**

**MEETING**



 **Posted on:** 03/05/2026 08:15 AM

 **Posted by:** Baltazar Hattori

 **Department(s):**  
**DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES**  
**(/notices?department\_id=10)**

 **Division(s):**  
HEALTH PROFESSIONAL LICENSING OFFICE (HPLO) (/notices?  
division\_id=258)

 **Notice Topic(s):** BOARD MEETING (/notices?topic\_id=76)

 **Types of Notice:** MEETING (/notices?type\_id=5)

 **For Audience(s):** PUBLIC (/notices?public=1)

 **Share this notice**

**Guam Board of Barbering and Cosmetology Regular Board Meeting**  
Monday, March 09, 2026

194 Hernan Cortez Ave. Terlaje Professional Building Suite 209 Hagatna,  
Guam 96910

Join Zoom Meeting

[https://us06web.zoom.us/j/89218618021?  
pwd=0jun69hJPw5flPS1Qk9PS0YpxrhDiv.1](https://us06web.zoom.us/j/89218618021?pwd=0jun69hJPw5flPS1Qk9PS0YpxrhDiv.1)  
([https://us06web.zoom.us/j/89218618021?  
pwd=0jun69hJPw5flPS1Qk9PS0YpxrhDiv.1](https://us06web.zoom.us/j/89218618021?pwd=0jun69hJPw5flPS1Qk9PS0YpxrhDiv.1))

Meeting ID: 892 1861 8021

Passcode: 848157

**AGENDA**

**I. CALL TO ORDER: \_\_\_\_\_**

- (a) Roll Call
- (b) Proof of Publications

**II. APPROVAL OF THE AGENDA:**

**III. APPROVAL OF MINUTES:**

**IV. HPL ADMINISTRATOR'S REPORT:**

**V. TREASURER'S REPORT:**

**VI. OLD BUSINESS:**

(a) Rules and Regulations

(b) Complaints:

1. GBBC-CO-2024-003 –Date Received: 06/25/2024 (J. Blas)
2. GBBC-CO-2025-003 – Date received: 4/11/2025 (A. Taitano-Sablan)
3. GBBC-CO-2025-004 – Date Received: 6/12/2025 (M. Tiong)

(c) Cease and Desist Letter

1. Tanisha Harris

(d) Heritage Beauty College

1. Blended/Online Theory Instruction

**VII. NEW BUSINESS:**

(a) Complaint

(a) Complaint

1. GBBC-CO-2026-01

(b) Applications for Apprentice:

1. Muoi Thi Vo Nguyen – Manicurist
2. Jee Young Peck – Manicurist
3. Nana Toves – Cosmetologist
4. Astrophel N. Briones – Barber
5. Redentor C. Borja Jr. - Barber

(c) Applications for Examination:

1. Muoi Thi Vo Nguyen – Manicurist
2. Maria Denice V. Mendoza – Cosmetologist

(d) Reciprocity

1. Arianna Fejeran – Manicurist

(e) Online Theory Exam – Chinese Language

(f) Guam International Cosmetology Academy

(g) Stay Fresh Academy

1. Daniel Gurwell
2. Renaldo Tingson

## VIII. NEXT BOARD MEETING

April , 2026 at 9:00 a.m.

IX. ADJOURNMENT: \_\_\_\_\_

# GUAM BOARD OF BARBERING & COSMETOLOGY

REGULAR BOARD MEETING

Monday, November 4, 2024 at 9:00 AM (Guam ChST)

Join Zoom Meeting

<https://us06web.zoom.us/j/84206872939?pwd=UVF0GwfE49NjIbaNRPaWlm7rCxkrWU.1>

Meeting ID: 842 0687 2939

Passcode: 342125

MINUTES

Agenda Item	Discussion/Decision	Responsible party	Reporting time frame	Status		
I	<b>CALL TO ORDER</b>	Meeting Chaired by A. Taitano, Chairperson		Chair	0919	Call to Order
	<b>Roll Call</b>	<b>GBBC</b> <u>Present:</u> <input checked="" type="checkbox"/> Marcy Tiong, Vice-Chairperson <input type="checkbox"/> Raymond Santos, Treasurer <input checked="" type="checkbox"/> Joseph Blas, Secretary <input checked="" type="checkbox"/> Ashley Taitano-Sablan, Chairperson	<b>Other Attendees:</b> <u>Present:</u> Jennifer Bruan, HPLO Breanna Sablan, HPLO <u>Virtually Present:</u> Daniel Gurwell, Stay Fresh Academy	GBBC	0919	Quorum Established
	<b>Proof of Publication</b>	Guam Daily Post and Public Notice: 10/25/2024 and 10/30/2024			0920	Confirmed
II	<b>APPROVAL OF AGENDA</b>	<i>Motion to approve: M. Tiong; 2<sup>nd</sup> J. Blas</i>		GBBC	0921	Unanimously Approved
III	<b>APPROVAL OF MINUTES</b>	<i>Motion to approve the minutes, dated 14 October 2024: J. Blas; 2<sup>nd</sup>: M. Tiong</i>		GBBC	0921	Unanimously Approved
IV	<b>HPLO ADMINISTRATOR'S REPORT</b>	B. Sablan reported she is the Acting HPLO Administrator, effective October 28, 2024. Regarding the NIC examinations, we have notified all candidates via email concerning the transition to online theory testing. Our current status is as follows: Transition Period: Through the end of 2024, candidates may choose between the online format or the traditional paper-and-pencil exam. Online Testing: Effective January 1, 2025, the theory examination will move exclusively to an online format. Board Preparedness: Board members are continuing their training to ensure we can accommodate rare requests for paper exams during the transition. Technical Status: We are currently resolving website and credentialing issues. We expect technical assistance from PROV by tomorrow (pending the time zone difference) and are working toward a smooth implementation. Regarding practical examinations, I would like to thank Chair A. Taitano-Sablan and M. Tiong for completing their training. I am following up with NIC regarding the third board member's status and will provide further updates as they become available.		HPLO	0922	
V	<b>TREASURER'S REPORT</b>	B. Sablan presented the FY 2024 Financial Report, detailing the object categories and the appropriations authorized by the approved budget law. The report outlined total expenditures and encumbrances to date, as well as the remaining available balance. Additionally, it was noted that under		B. Sablan	0927	

Agenda Item		Discussion/Decision	Responsible party	Reporting time frame	Status
		the FY 2025 Budget Act, DPHSS is authorized to carry over and utilize unexpended funds from the FY 2024 budget.			
VI	OLD BUSINESS	<b>A. Rules and Regulations - Ongoing</b> A. Taitano-Sablan reiterated that the file containing the draft of the new business rules and regulations, which was sent via email, through google doc. She said that only thing that needs to be added is on the administrative side.	GBBC	0930	On-going
		<b>B. Complaints</b> <b>1. GBBC-CO-2024-002 – Date Received: 04/22/2024.</b> A. Taitano-Sablan mention that an email will be sent out to the complainant to inform them that we are in process of the investigation	R. Santos		On-gong.
		<b>2. GBBC-CO-2024-003 – Date Received: 06/25/2024.</b> A. Taitano-Sablan mention that an email will be sent out to the complainant to inform them that we are in process of the investigation	J. Blas		On-going
		<b>C. Application for Examinations</b> <b>1. Sunhee Lim- Cosmetologist</b> No update on receiving general evaluation <i>Motion to Table: J. Blas; 2nd: M. Tiong</i>			Tabled
		<b>D. Stay Fresh Academy</b> Chair A. Taitano-Sablan acknowledged the Board’s receipt of the NACCAS workshop certificate of attendance. In response to the Chair’s inquiry regarding candidacy status, D. Gurwell stated although the NACCAS seminar allows a six-month window for application, the Academy intends to apply by the end or beginning of the year. The school is currently enrolling new students and conducting orientation and protocol training this month. RT, the primary point of contact for the workshop, is currently in the Philippines securing supplies. Upon his return in December, he and D. Gurwell will review the seminar materials and organize the necessary documentation. D. Gurwell reported The Academy is currently awaiting login credentials from NACCAS. Once access is granted, they will begin the electronic application for candidate status, including the submission of all required exhibits and fees. The Board discussed the expiration of the current establishment certificate. Chair Taitano-Sablan proposed an initial extension through the end of December 2024 to allow the Academy time to file for a formal license renewal. M. Tiong clarified that while the Academy is welcome to renew its establishment license, the Board requires a formal status letter from NACCAS confirming that the accreditation process is active and ongoing. D. Gurwell		0940	



Agenda Item		Discussion/Decision	Responsible party	Reporting time frame	Status
		<i>Motion to Approve: Joe Blas; 2<sup>nd</sup> M. Tiong</i>			
VIII	<b>NEXT BOARD MEETING</b>	Next Scheduled Meeting: Monday, December 02, 2024 at 9:00am	GBBC	0953	Set Date
IX	<b>ADJOURNMENT</b>	<i>Motion to adjourn: M. Tiong; 2<sup>nd</sup> Joe Blas</i>	GBBC	0953	Adjourned

Minutes Drafted by: HPLO Staff

Date Submitted:

Submitted by the GBBC Secretary:

Date:

Approved by the GBBC with or without changes:

Date: 3/09/26

Certified by or Attested by the Chairperson:

Date: 3/09/26

# GUAM BOARD OF BARBERING & COSMETOLOGY

Monday, February 02, 2026 (reconvene February 09, 2026) at 9:00 a.m. (Guam ChST)

194 Hernan Cortez Ave. Terlaje Professional Building Suite 209 Hagatna, Guam 96910

Join Zoom Meeting

<https://us06web.zoom.us/j/87382456434?pwd=0Xtz01HA6tbGZEKpsrawCargingonu.1>

Meeting ID: 873 8245 6434

Passcode: 587710

## MINUTES

Agenda Item	Discussion/Decision	Responsible party	Reporting time frame	Status
<b>I</b>	<b>CALL TO ORDER</b>	Meeting Chaired by A. Taitano-Sablan, Chairperson		Chair 0923 Call to Order
	<b>Roll Call</b>	<b>GBBC</b> <u>Present:</u> <input checked="" type="checkbox"/> Marcy Tiong, Vice-Chairperson <input checked="" type="checkbox"/> Raymond Santos, Treasurer <input type="checkbox"/> Joseph Blas, Secretary <input checked="" type="checkbox"/> Ashley Taitano-Sablan, Chairperson	<b>Other Attendees:</b> <u>Present:</u> Breanna Sablan, DPHSS Sharon Manibusan, DPHSS  <u>Virtually Present:</u> PeterJohn Camacho, DPHSS Joaquin Blaz, DPHSS Tiara Flores, Public Tianna Cruz, Public Daniel Gurwell, Public Ms. Anita, Public Wlita San Nicolas Jolas De Veas, Public	GBBC 0923 Quorum Established
	<b>Proof of Publication</b>	Guam PDN and Public Notice: 01/26/2026 and 01/29/2026 (Notice of adjournment 02/02/2026 Public Notice Portal, Facebook and Websites)		0924 Confirmed
<b>II</b>	<b>APPROVAL OF AGENDA</b>	Motion to Approve: M. Tiong; 2 <sup>nd</sup> : R. Santos.		GBBC 0925 Unanimously Approved as Amended
<b>III</b>	<b>APPROVAL OF MINUTES</b>	Minutes dated: <b>December 15, 2025 and January 05, 2026</b> Motion to Approve: R. Santos; 2 <sup>nd</sup> : M. Tiong.		GBBC 0925 Unanimously Approved
<b>IV</b>	<b>HPLO ADMINISTRATOR'S REPORT</b>	B. Sablan reported to the Board that there are 24 establishment licenses currently expired as of December 31, 2025, including Ha'ane Beauty Salon, Guam Community College School of Cosmetology, Guam Hollywood Nails, Baby's Tropic Beauty Shop and Barbershop, Jovel's Beauty and Barbershop, Lovely Nails, Guam Hollywood Nails—Second Floor, Salon Belina, Salena's Beautyworks, Domani Hair Design, Watabe Wedding, New Susan's Beauty and Barbershop, Butterhouse, Cuts and Colors Hair & Beauty Salon, La Bijou Beauty and Hair Studio, The Mane, Regie's Barbershop, Guam Body Institute, Pure Bliss Aesthetics and Wellness Spa, Ace of Fades, Wink of Fleek House of Esthetics, Beauty Exchange by		HPLO 0927 Noted

Agenda Item		Discussion/Decision	Responsible party	Reporting time frame	Status
		Mariacy, Rosy Rouge Hair and Makeup Salon, and Hair Mecca, and it was further noted that a total of 85 establishments renewed their licenses on time.			
V	TREASURER'S REPORT	No report	R. Santos	0929	No Report
VI	OLD BUSINESS	<p><b>a) Rules and Regulations</b>  A. Taitano-Sablan reported to the Board that an email was received from the AG's office regarding the review of the Board's rules and regulations, which included a recommendation to incorporate a formal procedure for handling complaints. B. Sablan subsequently emailed the standard operating procedures utilized by HPLO and other boards for reference, and it was stated that these procedures would be reviewed and adapted for inclusion in the draft. Aside from the recommended addition, A. Taitano-Sablan considered the draft ready to move forward, with plans to revise the document accordingly during the week and to conduct one final review prior to initiating the public hearing process and subsequent required steps.</p> <p><b>b) Complaints</b></p> <p><b>1. GBBC-CO-2024-003 – Date Received: 06/25/2024</b>  No report</p> <p><b>2. GBBC-CO-2025-01 – Date Received: 01/24/2025</b>  R. Santos discussed Complaints 1 and 2 with the Board, noting that both cases were pending communication from the complainants and that no recent contact had been made despite multiple outreach attempts over several months. R. Santos reported that, based on the findings, there was no evidence that the stylists involved had violated any applicable laws and recommended that both complaints be closed due to lack of communication and absence of regulatory violations. Following confirmation of this recommendation, a motion was made and seconded to close complaints GBBC-CO-2025-01 and GBBC-CO-2025-02. The cases were officially closed due to lack of response from the complainants.  <i>Motion to Close: R. Santos; 2<sup>nd</sup>: M. Tiong.</i></p> <p><b>3. GBBC-CO-2025-002 – Date received: 3/26/2025</b>  <i>Motion to Close: R. Santos; 2<sup>nd</sup>: M. Tiong.</i></p> <p><b>4. GBBC-CO-2025-003 – Date received: 4/11/2025</b>  A, Taitano-Sablan reported that there was no new update available. She expressed that progress was being made toward resolving the matter, with the expectation that it would be closer to closure by the next meeting, at which time a more detailed update would be provided.</p> <p><b>5. GBBC-CO-2025-004 – Date received: 6/12/2025</b>  M. Tiong informed that an attempt had been made to deliver a letter to the establishment involved in the complaint; however, access to the premises had not yet been obtained, preventing</p>	GBBC	0929	Noted, Ongoing
			J. Blas		Ongoing, No Update
			R. Santos		Motion to Close Complaint
			R. Santos		Motion to Close Complaint
			A. Taitano-Sablan		Ongoing, Detailed Update Next Meeting
			M. Tiong		Ongoing, Noted

Agenda Item		Discussion/Decision	Responsible party	Reporting time frame	Status
		successful delivery. She noted that efforts would continue in order to make contact with both the establishment owner and the individual named in the complaint.			
		<b>c) Applications for Apprentice:</b>			
		<b>a) Aurora Pangelinan - Cosmetologist</b> <i>Motion to Approve: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>	GBBC		Unanimously Approved
VIII	NEW BUSINESS	<b>a) Applications for Apprentice:</b>		0934	
		<b>1. Lung Van Do – Manicurist</b> <i>Motion to Approve: M. Tiong; 2<sup>nd</sup>: R. Santos.</i>	GBBC		Unanimously Approved
		<b>2. Ava San Nicolas – Cosmetologist</b> <i>Motion to Conditionally Approve Pending Supervisor Agreement: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>			Conditionally Approved Pending Supervisor Agreement
		<b>3. Queenie C. Quichocho – Cosmetologist</b> <i>Motion to Approve: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>			Unanimously Approved
		<b>4. Jinji Zhang – Manicurist</b> <i>Motion to Approve: M. Tiong; 2<sup>nd</sup>: R. Santos.</i>			Unanimously Approved
		<b>5. Yan Feng – Manicurist</b> <i>Motion to Approve: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>			Unanimously Approved
		<b>6. Victoria Eay Espaldon – Esthetician</b> The Board reviewed documentation indicating that V. Espaldon had exceeded the two-year limit permitted for holding an apprentice permit, as she was originally issued the permit in 2021 and subsequently reissued it in 2024. <i>Motion to Disapprove: M. Tiong; 2<sup>nd</sup>: R. Santos.</i>			Unanimously Disapproved
		<b>7. Tianna Jean Cruz – Cosmetologist</b> The Board reviewed the applicant’s documentation reflecting enrollment at Stay Fresh Academy from September 26, 2024, through November 3, 2025; however, it was noted that the establishment license for Stay Fresh Academy expired on January 6, 2025. As a result, the Board determined that any hours completed after January 6, 2025, could not be recognized, and only hours accrued between September 26, 2024, and January 6, 2025, would be considered valid. Based on this determination, the T. Cruz was found not to have met the required 1,600 hours necessary to qualify for the examination. <i>Motion to Disapprove: M. Tiong; 2<sup>nd</sup>: R. Santos.</i>			Unanimously Disapproved

Agenda Item	Discussion/Decision	Responsible party	Reporting time frame	Status
	<b>8. Darlene Darian P. Maniti – Cosmetologist</b> <i>Motion to Approve: M. Tiong; 2<sup>nd</sup>: R. Santos.</i>			Unanimously Approved
	<b>9. Laurenz E.C.Gico – Barber Stylist</b> <i>Motion to Approve: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>			Unanimously Approved
	<b>b) Application for Examination</b>			
	<b>1. Lung Van Do – Manicurist</b> <i>Motion to Approve: M. Tiong; 2<sup>nd</sup>: R. Santos.</i>	GBBC		Unanimously Approved
	<b>2. Ava San Nicolas – Cosmetologist</b> <i>Motion to Approve: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>			Unanimously Approved
	<b>3. Queenie C. Quichocho – Cosmetologist</b> <i>Motion to Approve: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>			Unanimously Approved
	<b>4. Tianna Jean Cruz – Cosmetologist</b> <i>Motion to Disapprove: M. Tiong; 2<sup>nd</sup>: R. Santos.</i>			Unanimously Disapproved
	<b>5. Aika Yamashita Distor – Cosmetologist</b> <i>Motion to Approve: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>			Unanimously Approved
	<b>6. Darlene Darian P. Maniti – Cosmetologist</b> <i>Motion to Approve: M. Tiong; 2<sup>nd</sup>: R. Santos.</i>			Unanimously Approved
	<b>c) Applications for Establishment</b>			
	<b>1. Hagu’Ha Nails and SPA</b> <i>Motion to Approve: M. Tiong; 2<sup>nd</sup>: R. Santos.</i>	GBBC		Unanimously Approved
	<b>2. Guam International Cosmetology Academy</b> The Board acknowledged that the owner, T. Flores, was present online and proceeded to address her regarding the application requirements for the school. A. Taitano-Sablan informed T. Flores that she must submit a detailed course curriculum breakdown, the school’s policies and procedures, and a floor plan for review. It was clarified that because only one instructor, credentialed in cosmetology, was listed on the application, the program would be limited to a cosmetology program unless additional qualified instructors were added for other programs, such as nail technology or aesthetics. A. Taitano-Sablan further advised T. Flores that the application currently reflects a single program and that all required documentation must correspond to that program. Additionally, she explained that obtaining candidacy for accreditation is a time-			Unanimously Approved

Agenda Item	Discussion/Decision	Responsible party	Reporting time frame	Status
	<p>sensitive process requiring submission of updates and proof that the school is progressing appropriately, and that an initial establishment license would be issued for six months. During that six-month period, the school would be expected to begin the first step toward accreditation candidacy, including registration for the pre-candidacy workshop, and proof of such registration would be required if the school intends to seek an extension beyond the initial licensure period.</p> <p>D. Gurwell sought clarification regarding the curriculum submission requirements and informed the Board that the school intends to utilize the Milady curriculum in conjunction with the SEMA format, similar to the format used by GCC, and requested guidance on the level of detail needed.</p> <p>A. Taitano-Sablan clarified that a general progression outline of the course was required, identifying the starting point and overall structure through completion, particularly since the program would likely follow a fast-track model typical of private schools rather than a semester-based format, and emphasized that detailed lesson plans were not necessary. In response to questions about policies and procedures, she advised that the school should submit the student manual currently provided to enrollees, as well as any more comprehensive policies and procedures documents available, and later clarified that a floor plan would not be required at this time.</p> <p>D. Gurwell also addressed the anticipated accreditation timeline, explaining that the school plans to attend the ISS workshop after operating for one year and to prepare documentation in advance so that, upon reaching the 18-month mark, the application for candidate status could be submitted without delay.</p> <p>A. Taitano-Sablan concluded by stating that the Board looks forward to receiving updates within the initial six-month licensure period. Motion to Approve: M. Tiong; 2nd: R. Santos.</p>			
	<p><b>d) Cease and Desist Letter</b></p>			
	<p><b>1. Tanisha Harris</b> The Board noted that there was no one present online to represent T. Harris regarding the letter under discussion. Despite her absence, A. Taitano-Sablan proceeded to review and discuss the matter, including the dates of attempts to contact her to attend the meeting. Several efforts had been made to issue a cease and desist letter to T. Harris for operating as an apprentice under the</p>	GBBC		Noted

Agenda Item	Discussion/Decision	Responsible party	Reporting time frame	Status
	<p>Cosmetology Board, including a physical attempt at her last known place of employment on January 9th, which was unsuccessful as she was not present. Multiple email correspondences were also sent without response, and the AG's office had similarly attempted to reach her through email and phone calls without success.</p> <p>A. Taitano-Sablan emphasized that outreach efforts would continue to inform her of her need to appear before the Board to address her expired credentials. Her inclusion on the meeting agenda was an opportunity for her to address the issue, and her absence led the Board to confirm that she would remain on future agendas until she complies, with the cease and desist letter continuing to be discussed until her appearance.</p>			
	<p><b>e) Heritage Beauty Academy</b></p>			
	<p><b>1. Blended/Online Theory Instruction</b></p> <p>The Board met with Ms. Anita, the operator from Heritage Beauty Academy, to review their proposed online blended program for theory instruction. Ms. Anita confirmed that no more than 25% of the total program hours would be conducted online and that she would be the sole instructor delivering the courses. When asked about verifying student participation, Ms. Anita explained that attendance is monitored by tracking students' login activity and the work they complete independently online, rather than observing them live in a virtual classroom.</p> <p>A. Taitano-Sablan clarified that because cosmetology is a contact hour-based profession, self-paced online work does not meet the requirements for contact hours. She emphasized that any approved online blended course must function as a live class to ensure students receive verifiable contact hours.</p> <p>M. Tiong expressed concern about the proposed online theory courses, emphasizing that students should be physically present at the school even when participating in online instruction. She noted that having an instructor present in the classroom is necessary to maintain accountability, as merely logging in online does not guarantee that the student is actively participating. While supportive of offering theory content online, M. Tiong stressed that it should still be conducted in a classroom setting under direct supervision to ensure proper verification of contact hours.</p> <p>L. Taitano, Director of Heritage Beauty Academy, addressed the Board regarding the online theory component of their program. She explained that the school is using the Pivot Point curriculum, which relies on e-books and online modules for students to complete lessons,</p>	<p>GBBC</p>		<p>Tabled Until Next Meeting</p>

Agenda Item	Discussion/Decision	Responsible party	Reporting time frame	Status
	<p>quizzes, challenges, and lab work. L. Taitano emphasized that student engagement is tracked through individual login credentials, allowing the school to monitor completion and progress, and students who do not complete their work would be removed from the program. She acknowledged the Board's concerns about accountability and contact hours, agreeing that practical instruction must occur in the classroom with an instructor present, but highlighted that the theory portion could be effectively completed online due to the nature of the curriculum. L. Taitano also noted the challenges students face in balancing full-time work with school attendance, explaining that allowing up to 25% of program hours online would help students manage their schedules without compromising learning outcomes. She offered to provide weekly proof of student participation and suggested that in-person progress checks could supplement the online instruction if required, while emphasizing flexibility and adaptation to current student needs.</p> <p>A. Taitano-Sablan expressed a need for additional time to further discuss the proposed online theory component, acknowledging that virtual instruction is increasingly common. She noted that comparing the program to a degree-based school like UOG is not entirely appropriate, as the Board oversees a contact hour-based trade requiring verified physical hours rather than purely theoretical study. Concerns were raised about accurately tracking student participation when online work is completed independently, as individual pacing varies, making regulation of contact hours challenging. She emphasized that this was not a rejection of the proposal but indicated a desire to review how other states manage similar programs and to explore potential options that would align with their requirements before making a determination.</p> <p>R. Santos acknowledged and commended Heritage Beauty Academy for its innovative approach to supporting student success but emphasized that online instruction is a new process for the Board as well. He stressed the importance of collaboration to ensure students are actively participating and learning, noting that while the Pivot Point curriculum has been long established, Heritage is a new school seeking accreditation, and the Board must have clear oversight of student progress and engagement.</p> <p>A. Taitano-Sablan informed Heritage Beauty Academy that no decision would be made regarding the proposed blended online theory instruction during the current meeting. The Board indicated that the matter would be further reviewed and discussed with all Board members before</p>			

Agenda Item		Discussion/Decision	Responsible party	Reporting time frame	Status
		<p>providing a formal response. Ms. Anita expressed her appreciation and looked forward to receiving the Board's feedback.</p> <p><i>Motion to Table Until Next Meeting: R. Santos; 2<sup>nd</sup>: M. Tiong.</i></p>			
IX	NEXT BOARD MEETING	Next Scheduled Meeting: <b>March 09, 2026 at 9:00 a.m.</b>	GBBC	1031	Set Date
X	ADJOURNMENT	<i>Motion to Adjourn: R. Santos; 2<sup>nd</sup>: M. Tiong.</i>	GBBC	1032	Adjourned

Minutes Drafted by: FLAME TREE Freedom Center, Inc.

Date Submitted:

Submitted by the GBBC Secretary:

Date:

Approved by the GBBC with or without changes:

Date: 3/09/26

Certified by or Attested by the Chairperson:

Date: 3/09/26



## The Office of Senator Chris Barnett

*I Mina'trentai Ocho Na Liheslaturan Guåhan*

Suite 202 · Calvo- Arriola Building · 259 Martyr St. · Hagåtña, Guam 96910  
(671)969-3586 · malafunkshun@guamlegislature.gov

March 5, 2026

**TRANSMITTED VIA ELECTRONIC MAIL**

sharon.manibusan@dphss.guam.gov

**Guam Board of Barbering and Cosmetology**

194 Hernan Cortez Avenue  
Terlaje Professional Building  
Suite 213, Hagåtña, Guam 96910  
Telephone: (671)735-7408

**Re: Support for Students of Stay Fresh Academy**

*Buenas yan Håfa Adai* Chairperson Ashley Taitano-Sablan and Board Members,

As a duly elected representative of the People of Guam in the 38<sup>th</sup> Guam Legislature, I write in support of the students formerly enrolled at Stay Fresh Academy who are currently seeking recognition of the instructional hours they completed in good faith. The current statute reads as follows:

§ 18115. Eligibility and Qualifications for Cosmetologist License. Examination. The Board shall administer examinations for a license for cosmetologists during a Board meeting duly held for the purpose of administering examinations to applicants who have made the proper applications for such license and who has qualified as follows:

- (a) who is not less than eighteen (18) years of age;
- (b) who has had any one (1) of the following:

- (1) completed a certified cosmetology program of at least one thousand six hundred (1,600) hours extending over a school year of not less than nine (9) months from a school of cosmetology approved by the Board;

- (2) practiced cosmetology, as defined in this Chapter, outside of Guam for a period of time equivalent to the study and training of a qualified person who has completed a course in cosmetology from a school curriculum which complied with requirements adopted by the Board; or



## The Office of Senator Chris Barnett

*I Mina'trentai Ocho Na Liheslaturan Guåhan*

Suite 202 · Calvo- Arriola Building · 259 Martyr St. · Hagåtña, Guam 96910

(671)969-3586 · malafunkshun@guamlegislature.gov

(3) holds a current unrestricted valid cosmetologist license issued by a State or Territory of the United States in good standing, whose license requirements in the judgment of the Board are equal to or greater than Guam's.

I respectfully urge the Board to consider exercising discretion to officially recognize the instructional hours completed by these students. While the integrity of professional licensing must be maintained, doing so without appropriate consideration of the circumstances these students are impacted by sets a dangerous precedent moving forward.

These students should not be made to shoulder the financial and professional consequences of institutional noncompliance for which they were neither responsible for nor informed about.

Each student would still be required to demonstrate competency by successfully passing the required examinations. This ensures that professional standards are upheld while providing students with a fair opportunity to prove that they have acquired the knowledge and practical skills necessary for cosmetology licensure.

At a minimum, I am formally requesting that the Board allow students who have met the instructional hours mandate to sit for the required examinations, without imposing apprenticeship requirements.

By allowing them to test, students will have the opportunity to demonstrate to the Board that they obtained the necessary knowledge and skills to protect the public, honoring both the integrity of licensure standards and the substantial time and training these students have already invested.

If the board wishes to discuss this further, please feel free to call (671)969-3586 for scheduling.

Thank you for your time, consideration, and continued service to our island community. I await your favorable response.

*Si Yu'us Ma'åse,*

Senator Chris "Malafunkshun" Barnett

Tianna Jean Cruz  
168 Dulili Loop  
Dededo, GU 96929  
(671) 797-1028  
tiannaj.cruz@gmail.com

February 20, 2026

Chair and Members

Guam Board of Barbering and Cosmetology

c/o The Honorable Sabrina Salas Matanane

**RE: Appeal of Denial — Cosmetology Examination and Apprenticeship Application /  
Enclosed Documentation Package**

Dear Honorable Senator Sabrina Salas Matanane and Members of the Guam Board of Barbering and Cosmetology,

Please find enclosed herewith the complete appeal documentation package submitted on behalf of Tianna Jean Cruz in connection with the Board's denial of her applications for cosmetology examination and apprenticeship.

Ms. Cruz respectfully submits this package in good faith and in full cooperation with the Board's review process.

This package contains the following documents:

**1. Formal Appeal Letter**

A detailed written appeal addressing the grounds for denial, Ms. Cruz's fulfillment of all program requirements, and her good-faith reliance on Stay Fresh Academy's licensing compliance.

**2. Documented Timeline of Events**

A comprehensive chronological account of relevant dates, including Ms. Cruz's enrollment, completion of the required 1,600 training hours, the expiration of Stay Fresh Academy's license in January 2025, the issuance of the cease and desist order in December 2025, and Ms. Cruz's notification of the licensing discrepancy on February 9, 2026.

**3. Supporting Letters from Affected Students**

Written statements from fellow students who completed their coursework at Stay Fresh Academy under the same circumstances, attesting to the quality and completion of their training and their shared good-faith reliance on the school's licensing status.

#### **4. Supporting Documentation**

Copies of relevant records, including Ms. Cruz's certificate of completion, citations from board minutes, and citations from transcripts during board meetings where relevant matters were discussed.

Ms. Cruz respectfully requests that the Board review the enclosed materials in their entirety and give due consideration to the circumstances described therein. She remains available to provide any additional information or to appear before the Board at its convenience.

Thank you for your time and attention to this matter.

Respectfully submitted,

Tianna Jean Cruz

Tianna Jean Cruz  
168 Dulili Loop  
Dededo, GU 96929  
(671) 797-1028  
tiannaj.cruz@gmail.com

February 20, 2026

Chair and Members

Guam Board of Barbering and Cosmetology

c/o The Honorable Sabrina Salas Matanane

Dear Honorable Senator Sabrina Salas Matanane and Members of the Guam Board of Barbering and Cosmetology,

I am writing to formally appeal the Board's decision to deny my applications for examination and apprenticeship in cosmetology. I have diligently fulfilled all requirements outlined for candidacy, including the successful completion of 1,600 hours of cosmetology training at Stay Fresh Academy under the supervision of a licensed instructor. I submitted all required documentation in accordance with the application guidelines.

Certain administrative matters related to the school's licensure status have impacted the processing of my application. Stay Fresh Academy's license expired in January 2025, and a cease and desist order was not issued until December 2025. I received verbal notification of discrepancies regarding the school's license status on February 9, 2026. These matters were beyond my control and did not stem from any deficiency on my part in meeting the criteria for examination or apprenticeship eligibility.

I respectfully request that the Board consider my good faith reliance on the school's licensing compliance, as well as the Board's enforcement of its licensing policies, when evaluating my appeal. I enrolled, completed my required hours, and fulfilled my obligations as a student under the reasonable belief that the institution was operating in compliance.

I also note that the Board has previously shown consideration for students affected by school closure or licensing issues, such as in the instance of Mariacy Beauty Academy. Given that my program was conducted under the supervision of a licensed instructor, which was then noted as a key determining factor, and that I successfully completed the full 1,600-hour curriculum, I believe my circumstances warrant similar review. For your reference, I have prepared a documented timeline of events, relevant citations from Board proceedings, and supporting materials, which are attached to this correspondence.

To facilitate this appeal, I respectfully request a detailed written explanation of the specific administrative grounds for denial, including identification of any alleged deficiencies on my part in the application process. I would also appreciate guidance on any additional steps necessary to remedy the situation. Additionally, I respectfully request the opportunity to appear before the Board for further discussion, should it deem a hearing appropriate.

Thank you for your time and consideration. I value the Board's responsibility in upholding professional standards and remain fully committed to obtaining licensure and contributing positively to Guam's cosmetology community. I look forward to your response.

Sincerely,

Tianna Jean Cruz

## **Executive Summary**

**Subject: Request for Reconsideration and Review of Regulatory Enforcement**

### **Purpose**

This summary provides a documented timeline and transcript citations from Guam Board of Barbering and Cosmetology meetings for review of enforcement timing, consistency of discretionary authority, and resulting student impact related to Stay Fresh Academy.

### **Key Timeline**

- September 26, 2024 – Enrollment date.
- January 6, 2025 – Establishment license expiration date (Acknowledged 02/09/26 at 15:29).
- January 2025 – December 2025 – School continued operating without cease and desist action.
- November 3, 2025 – Completion of 1,600-hour program.
- December 2025 – Cease and desist referenced in Board agenda.
- January 5, 2026 – Cease and desist discussed in board meeting
- February 9, 2026 – Application formally disapproved

### **Transcript Citations**

- 02/03/25 – 55:39: Board expressed intent to provide nearly four weeks for another institution to inform students and determine next steps.

[https://govquam.tv/video\\_details/gbbc/gbbc-board-meeting-february-3-2025-at-9-00-am](https://govquam.tv/video_details/gbbc/gbbc-board-meeting-february-3-2025-at-9-00-am)

- 02/03/25 – 56:20: Board inquired about the presence of a licensed instructor as a material concern.

[https://govquam.tv/video\\_details/gbbc/gbbc-board-meeting-february-3-2025-at-9-00-am](https://govquam.tv/video_details/gbbc/gbbc-board-meeting-february-3-2025-at-9-00-am)

- 01/05/26 – 25:20 Acknowledgment of Stay Fresh Academy Cease and Desist delivery on December 15, 2025

[https://govquam.tv/video\\_details/gbbc/gbbc-regular-board-meeting-january-05-2026-at-9-00-am](https://govquam.tv/video_details/gbbc/gbbc-regular-board-meeting-january-05-2026-at-9-00-am)

- 02/09/26 – 15:29: Acknowledgment that Stay Fresh Academy license expired January 6, 2025.

[https://govquam.tv/video\\_details/gbbc/gbbc-regular-board-meeting-february-09-2026-at-9-00-am](https://govquam.tv/video_details/gbbc/gbbc-regular-board-meeting-february-09-2026-at-9-00-am)

- 02/09/26 – 15:43: Statement that hours obtained after expiration could not be honored.  
[https://govguam.tv/video\\_details/gbbc/gbbc-regular-board-meeting-february-09-2026-at-9-00-a](https://govguam.tv/video_details/gbbc/gbbc-regular-board-meeting-february-09-2026-at-9-00-a)  
[m](#)

- 02/09/26 – 23:42: Motion to disapprove application based on exclusion of hours from January 6, 2025 to November 3, 2025.  
[https://govguam.tv/video\\_details/gbbc/gbbc-regular-board-meeting-february-09-2026-at-9-00-a](https://govguam.tv/video_details/gbbc/gbbc-regular-board-meeting-february-09-2026-at-9-00-a)  
[m](#)

### **Issues for Legislative Review**

- Delay between January 2025 expiration and December 2025 enforcement action. The issue was never discussed at board meetings or presented to the public
- Retroactive exclusion of instructional hours earned during continued operation.
- Consistency of discretionary flexibility across institutions.
- Impact on students who relied in good faith on continued institutional operation.

### **Requested Remedy**

- Reconsideration of the February 9, 2026 decision denying examination eligibility.
- Recognition and honoring of instructional hours accumulated between January 6, 2025 and November 3, 2025 toward the 1,600-hour requirement. Honoring of instructional hours, prior to cease and desist
- Review of potential remedial measures where delayed enforcement may have contributed to student harm.

In the alternative, consideration may be given to conditional approval to sit for examination, limited supplemental hours if necessary, or administrative clarification to prevent recurrence. This request is respectfully submitted for equitable review based on the documented record.

**GUAM BOARD OF BARBERING & COSMETOLOGY**

Monday, January 05, 2026 at 9:00 a.m. (Guam ChST)

194 Hernan Cortez Ave. Terlaje Professional Building Suite 209 Hagatna, Guam 96910

<https://us06web.zoom.us/j/84122389769?pwd=PH55aTlqZeb4Pcp67Jhy4TiUNzje7e.1>

Meeting ID: 841 2238 9769

Passcode: 023270

**MINUTES**

Agenda Item	Discussion/Decision	Responsible party	Reporting time frame	Status		
I	<b>CALL TO ORDER</b>	Chair	0920	Call to Order		
	Meeting Chaired by A. Taitano-Sablan, Chairperson					
	<table border="0"> <tr> <td style="vertical-align: top;"> <b>Roll Call</b>  <b>GBBC</b>  <u>Present:</u>  <input checked="" type="checkbox"/> Marcy Tiong, Vice-Chairperson  <input checked="" type="checkbox"/> Raymond Santos, Treasurer  <input checked="" type="checkbox"/> Joseph Blas, Secretary  <input checked="" type="checkbox"/> Ashley Taitano Sablan, Chairperson                 </td> <td style="vertical-align: top;"> <b>Other Attendees:</b>  <u>Present:</u>                      Sharon Manibusan, DPHSS   <u>Virtually Present:</u>                      Breanna Sablan, DPHSS                      Peter John Camacho, DPHSS                      Lolita Taitano, Public                      Daniel Gurwell, Public                      Matt Benevente, Public                      Tiffany Mesa, Public                 </td> </tr> </table>	<b>Roll Call</b> <b>GBBC</b> <u>Present:</u> <input checked="" type="checkbox"/> Marcy Tiong, Vice-Chairperson <input checked="" type="checkbox"/> Raymond Santos, Treasurer <input checked="" type="checkbox"/> Joseph Blas, Secretary <input checked="" type="checkbox"/> Ashley Taitano Sablan, Chairperson	<b>Other Attendees:</b> <u>Present:</u> Sharon Manibusan, DPHSS  <u>Virtually Present:</u> Breanna Sablan, DPHSS Peter John Camacho, DPHSS Lolita Taitano, Public Daniel Gurwell, Public Matt Benevente, Public Tiffany Mesa, Public	GBBC	0920	Quorum Established
<b>Roll Call</b> <b>GBBC</b> <u>Present:</u> <input checked="" type="checkbox"/> Marcy Tiong, Vice-Chairperson <input checked="" type="checkbox"/> Raymond Santos, Treasurer <input checked="" type="checkbox"/> Joseph Blas, Secretary <input checked="" type="checkbox"/> Ashley Taitano Sablan, Chairperson	<b>Other Attendees:</b> <u>Present:</u> Sharon Manibusan, DPHSS  <u>Virtually Present:</u> Breanna Sablan, DPHSS Peter John Camacho, DPHSS Lolita Taitano, Public Daniel Gurwell, Public Matt Benevente, Public Tiffany Mesa, Public					
	<b>Proof of Publication</b>		0921	Confirmed		
	Guam PDN and Public Notice: 12/22/2025 and 12/30/2025					
II	<b>Election of Officers</b>	GBBC	0921	Noted		
	During the meeting, nominations and elections were conducted for the Board officers, beginning with the position of Chairperson, for which A. Taitano-Sablan was nominated and approved by majority vote, with no opposition noted, and subsequently declared elected. The Board then proceeded with the nomination for Vice Chairperson, M. Tiong was nominated and elected following a favorable vote with no opposition. The nomination process continued for Secretary, during which J. Blas was nominated and elected by majority vote without opposition. The final officer position addressed was Treasurer, for which R. Santos was nominated and elected following a unanimous vote in favor and no opposition.					
III	<b>APPROVAL OF AGENDA</b>	GBBC	0923	Unanimously Approved as Amended		
	<i>Motion to Approve: M. Tiong; 2<sup>nd</sup>: J. Blas.</i>					
IV	<b>APPROVAL OF MINUTES</b>	GBBC	0924	Unanimously Tabled		
	Minutes dated: 12/15/2025 It was noted that a transcribed copy of the December meeting minutes was unavailable, and a request was made for a motion to table. <i>Motion to Table: M. Tiong; 2<sup>nd</sup>: J. Blas.</i>					
V	<b>HPLO ADMINISTRATOR'S REPORT</b>	HPLO	0924	Noted		
	B. Sablan provided an update indicating that one or more candidates were successfully scheduled for the January 2026 online practical examinations, and it was noted that further updates on the outcome would					

Agenda Item	Discussion/Decision	Responsible party	Reporting time frame	Status
	be shared at the next Board meeting. It was also reported that vendor-provided proctors were being utilized for the upcoming examination, with plans to evaluate the process and potentially transition to Board-appointed proctors for future practical examinations.			
VI	<b>TREASURER'S REPORT</b>	R. Santos	0925	No Report
VII	<p><b>OLD BUSINESS</b></p> <p><b>a) Rules and Regulations (Proposed)</b> The Board was reminded of its prior discussion to move forward with the review of goals and regulations in order to formally initiate the regulatory process, including scheduling a public hearing. It was reported that the materials would be forwarded to the AG's Office for official review, and members were encouraged to continue reviewing the documents and submit any feedback. Particular emphasis was placed on obtaining input regarding the central provisions being proposed, and the Board will await feedback from the AG's Office before proceeding further.</p> <p><b>b) Complaints</b></p> <p>1. <b>GBBC-CO-2024-003 – Date Received: 06/25/2024</b> No update</p> <p>2. <b>GBBC-CO-2025-01 – Date Received: 01/24/2025</b> R. Santos discussed the lack of response following multiple outreach attempts over a two-month period for GBBC-CO-2025-01 and GBBC-CO-2025-002, including written correspondence sent in October and unanswered follow-up calls, and deliberated on appropriate next steps. The Board agreed that the matter should remain open while one final outreach attempt was made, if no response is received and the complainant remains unresponsive or unwilling to meet, R. Santos could proceed with closing the matter.</p> <p>3. <b>GBBC-CO-2025-002 – Date received: 3/26/2025</b> No Update</p> <p>4. <b>GBBC-CO-2025-003 – Date received: 4/11/2025</b> A. Taitano-Sablan noted that there were no updates available with the expectation that additional information or progress might be available by next month.</p> <p>5. <b>GBBC-CO-2025-004 – Date received: 6/12/2025</b> A. Taitano-Sablan reported that a cease and desist letter had been attempted and noted that during the previous meeting there had been a desire to meet with the complainant. Efforts were made to schedule a follow-up meeting with the complainant as of the prior week, but it was postponed, and the Board is currently awaiting the rescheduled meeting.</p> <p><b>c) Applications for Examinations:</b></p> <p>a) <b>Trevor San Nicolas – Barber Stylist</b> <i>Motion to Approve: J. Blas; 2nd: R. Santos.</i></p>	<p>GBBC</p> <p>J Blas</p> <p>R. Santos</p> <p>R. Santos</p> <p>A. Taitano-Sablan</p> <p>M. Tiong</p> <p>GBBC</p>	<p>0925</p> <p></p>	<p>Noted Ongoing</p> <p>Ongoing, No Update</p> <p>Ongoing, Pending Meeting</p> <p>Ongoing, No Update</p> <p>Ongoing, Progress Available Next Month</p> <p>Ongoing, Awaiting Rescheduled Meeting</p> <p>Unanimously Approved</p>

Agenda Item	Discussion/Decision	Responsible party	Reporting time frame	Status
	<b>b) Maria Dencie V. Mendoza – Cosmetologist</b> The Board observed that her application has been incomplete for four months and that the police report is now outdated, with the Board indicating that they will review her application again once it is complete. <i>Motion to Disapprove: M. Tiong; 2nd: R. Santos.</i>			Unanimously Disapproved
	<b>c) Laurenz Emmanual C. Gico – Barber Stylist</b> <i>Motion to Conditionally Approve Pending Submission of Reference Letters: J. Blas; 2nd: R. Santos.</i>			Conditionally Approved Pending Submission of Reference Letters
	<b>d) Application for Apprentices:</b>			
	<b>1. Trevor San Nicolas – Barber Stylist</b> <i>Motion to Approve: J. Blas; 2nd: R. Santos.</i>	GBBC		Unanimously Approved
	<b>e) Application for Establishment</b>			
	<b>1. Utopia Skincare Studio Guam - New</b> <i>Motion to Conditionally Approve Pending Amendments to the Job Site Inspection and Business License, and the Updated Copy of their Professional License : R. Santos; 2nd: J. Blas.</i>	GBBC		Conditionally Approved Pending Amendments to job site inspection Business license and Copy of Professional License
VIII	NEW BUSINESS		0942	
	<b>a) Applications for Apprentice:</b>			
	<b>1. Aurora Pangelinan – Cosmetologist</b> <i>Motion to Table Pending Submission of Re-Examination Application: R. Santos; 2nd: J. Blas.</i>	GBBC		Unanimously Tabled Pending Submission of Re-Examination Application
	<b>2. Sharlyn Francis – Cosmetologist</b> <i>Motion to Approve: J. Blas; 2nd: R. Santos.</i>			Unanimously Approved
	<b>b) Application for Examination</b>			
	<b>1. Allerseeleu E. Yi – Manicurist</b> <i>Motion to Approve: J. Blas; 2nd: R. Santos.</i>	GBBC		Unanimously Approved
	<b>c) Stay Fresh Academy</b>			
	<b>1. Cease and Desist</b> <i>The Board reported that an attempt to deliver the cease and desist letter was made on December 15th, but the recipient's establishment was closed, leading to the letter being sent via email to the</i>	GBBC		Noted

Agenda Item	Discussion/Decision	Responsible party	Reporting time frame	Status	
	owner, who confirmed receipt. The Board confirmed that all relevant parties were CC'd on the email and reviewed the response, which indicated that the individual intends to comply with the cease and desist order and has shut down the establishment, with no plans to reopen or operate until they are in full compliance.				
IX	NEXT BOARD MEETING	Next Scheduled Meeting: February 02, 2026 at 9:00 a.m.	GBBC	0947	Set Date
X	ADJOURNMENT	Motion to Adjourn: M. Tiong; 2 <sup>nd</sup> : J. Blas	GBBC	0948	Adjourned

Minutes Drafted by: FLAME TREE Freedom Center, Inc.

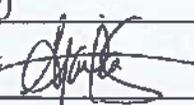
Date Submitted:

Submitted by the GBBC Secretary:



Date: 2/09/2026

Approved by the GBBC with or without changes:



Date: 2/09/2026

Certified by or Attested by the Chairperson:

Date:

**GUAM BOARD OF BARBERING & COSMETOLOGY**

REGULAR BOARD MEETING

Monday, February 3, 2025 at 9:00 AM (Guam Cst)

Join Zoom Meeting

<https://us06web.zoom.us/j/88433869364?pwd=SUwNXQH2b8IAwSVIMHKsDDioraROZu.1>

Meeting ID: 884 3386 9364

Passcode: 401091

**MINUTES**

Agenda Item	Discussion/Decision	Responsible party	Reporting time frame	Status	
I	<b>CALL TO ORDER</b>	Meeting Chaired by A. Taitano-Sablan, Chairperson	Chair	0918	Call to Order
	<b>Roll Call</b>	<p><b>GBBC</b>  <i>Present:</i>  <input checked="" type="checkbox"/> Ashley Taitano-Sablan, Chairperson  <input checked="" type="checkbox"/> Marcy Tiong, Vice-Chairperson  <input type="checkbox"/> Raymond Santos, Treasurer  <input checked="" type="checkbox"/> Joseph Blas, Secretary  <i>Virtually Present:</i></p> <p><b>Other Attendees:</b>  <i>Present:</i>                      Jennifer Bruan, HPLO  <i>Virtually Present:</i>                      Breanna Sablan, HPLO                      Laura Black                      Juliana Santos</p>	GBBC	0918	Quorum Established
	<b>Election of Officers</b>	<i>Motion to Table Until Next Meeting: M. Tiong, 2nd J Blas</i>		0918	Unanimously Tabled
	<b>Proof of Publication</b>	Guam Daily Post and Public Notice: 01/27/2025 and 01/30/2025		0919	Confirmed
II	<b>APPROVAL OF AGENDA</b>	<i>Motion to Approve: J. Blas; 2nd: M. Tiong</i>	GBBC	0920	Unanimously Approved
III	<b>APPROVAL OF MINUTES</b>	<p><i>Motion to Approve 01/06/2025 Meeting: J. Blas; 2nd: M. Tiong</i></p> <p>A minor issue was raised regarding the incorrect spelling of a business name in the minutes from the December meeting. It was noted that the name of the business was spelled wrong, in the "New Business" section, under item D1. The name, "butter and cream" was highlighted as needing correction. A motion was made to approve the minutes from December 2nd, with the amendment to correct the business name to and the spelling of the word "cream" to Kream and Butter.</p> <p><i>Motion to Approve Minutes as Amendment: J. Blas; 2nd: M. Tiong</i></p>	GBBC	0920	Unanimously Approved as Amended
IV	<b>HPLO ADMINISTRATOR'S REPORT</b>	The report covered several updates. First, there were initial technical difficulties with the theory examinations, primarily related to time zone issues, but these have now been resolved. However, one applicant's attempt to take both the theory and practical exams on the same day caused delays, especially since they did not have their photo ID, which is required for verification. Moving forward, it was suggested that applicants should not schedule both exams on the same day. Efforts to offer practical exams remotely are still in progress, with hopes of rolling it out within the current fiscal year. Additionally, the board was informed that there is no update on the ethics training calendar for this fiscal year yet, but it will be shared once available. A total of 49 applicants participated in the practical	HPLO	0925	No Report

GBBC Meeting: 02/03/2025

Agenda Item	Discussion/Decision	Responsible party	Reporting time frame	Status
	examinations held in January. B. Sablan also mentioned plans to collaborate with the board on creating educational content, addressing frequently asked questions, and improving understanding of requirements for applicants, especially around apprentice renewals. This content will be shared through websites and media outlets to educate the public.			
V	<p><b>TREASURER'S REPORT</b></p> <p>An update was provided by B. Sablan on financial status as of January 29, 2025. The report covered various object classes, including travel (220), contractual (230), supplies (240), equipment (250), and miscellaneous payments, which primarily consist of board stipends. A portion of the budget, such as for travel and equipment, is held in reserve until specific requests are submitted. The available balance for each category with expenditure was noted. Funds for travel and equipment are only released when requests are made, based on quarterly fiscal requirements.</p> <p>The report also touched on revenue collected from license fees, with \$132 collected in October 2024, though data for November, December, and January is not yet available. Updates on these figures are expected by the next board meeting.</p>	B. Sablan	0930	Noted
VI	<p><b>OLD BUSINESS</b></p> <p><b>A. Rules and Regulations – Ongoing</b></p> <p>The board discussed the need for a work session to review and finalize the legal document concerning their rules and rights. A tentative work session was scheduled for March 10th, following the next board meeting, to allow time for further review and preparation. It was suggested that the board attorney review the current draft in advance of the meeting to ensure progress. Additionally, the board discussed the importance of comparing fee schedules from at least three other jurisdictions to assess the potential impact and ensure all bases are covered. A. Taitano-Sablan volunteered to handle this comparison, with the possibility of reaching out to the regional director for additional information.</p> <p>The topic of adding an application fee for processing the online theory exams was raised, with plans to collaborate on determining the necessary adjustments. The regional comparison will focus on states within the western region, as this is more aligned with their area. At the next meeting, the board has planned to have gathered the necessary information to move forward.</p> <p><b>A. Complaints</b></p> <p>1. <b>GBBC-CO-2024-002 – Date Received: 04/22/2024.</b> No Report due to the absence of R. Santos.</p> <p>2. <b>GBBC-CO-2024-003 – Date Received: 06/25/2024</b> J. Blas and J. Braun are trying to arrange a meeting to address the matter, potentially for the following week, with Tuesday being a likely option. This meeting will help determine the next steps in resolving the complaint. The board acknowledged the progress made in arranging this meeting.</p> <p><b>B. Applications for Examination</b></p> <p>1. <b>Suzhee Lim – Cosmetologist</b> A. Taitano reiterated a previous recommendation, suggesting that since the third party had already verified the legitimacy of the school and program, the applicant should directly request a</p>	GBBC	0934	Noted, Work Session Date Set for March 10 <sup>th</sup> .
		R. Santos		In-Progress,
		J. Blas		In-Progress
		GBBC		Unanimously Tabled

GBBC Meeting: 02/03/2025

Agenda Item	Discussion/Decision	Responsible party	Reporting time frame	Status
	<p>breakdown of hours from the school. The school should then send this breakdown to the board in the same manner as they would send a transcript. A. Taitano noted that if the applicant attended a four-year program, it should contain sufficient hours to meet the board's requirements, but clarification was needed to confirm the specific hours completed.  <i>Motion to Table Pending Breakdown of Hours: M. Tiong; 2<sup>nd</sup>: J. Blas</i></p>			
	<b>C. Applications for Apprentice</b>			
	<p>1. Xuan T. Nguyen Manicurist  <i>Motion to Table Pending Board Verification: M. Tiong; 2<sup>nd</sup>: J. Blas</i></p>	GBBC		Unanimously Tabled
VII	<b>NEW BUSINESS</b>			
	<b>A. Complaints</b>	GBBC	0946	
	<p>1. GBBC-CO-2025-01  M. Tiong and A. Taitano-Sablan expressed the need to recuse themselves from this complaint at the next meeting, A. Taitano-Sablan will discuss assigning this complaint to R. Santos.  <i>Motion to Table: M. Tiong; 2<sup>nd</sup>: J. Blas</i></p>			Unanimously Tabled
	<b>B. Application for Examination</b>			
	<p>1. Jerome Devera Cosmetologist  It was noted that J. Devera is missing his transcripts, and some of his reference letters are incomplete due to missing contact information.  <i>Motion to Table Pending Documents: J. Blas; 2<sup>nd</sup>: M. Tiong</i></p>			Unanimously Tabled
	<p>2. Barun Queja Gumbau – Cosmetologist  <i>Motion to Approve: J. Blas ; 2<sup>nd</sup>: M. Tiong</i></p>			Unanimously Approved
	<p>3. Juliana Faith R. Santos – Cosmetologist  <i>Motion to Table Pending Transcript: M. Tiong; 2<sup>nd</sup>: J. Blas</i></p>			Unanimously Tabled
	<p>4. Odessa Rozelle F. Gose – Manicurist  The board discussed, O. Gose has a copy of her transcript, it is not the original, and the board requires an official seal from the school to verify the proper hours. Additionally, her apprentice application was found to be incomplete, specifically missing the establishment name and the license number for her supervisor.  <i>Motion to Conditionally Approve Pending Documents: J. Blas; 2<sup>nd</sup>: M. Tiong</i></p>			Unanimously Conditionally Approved
	<p>5. Ting-Hsuan Li – Manicurist  <i>Motion to Conditionally Approve Pending Transcript: M. Tiong; 2<sup>nd</sup>: J. Blas</i></p>			Unanimously Conditionally Approved
	<p>6. Gui Rong Peng – Manicurist  <i>Motion to Approve: J. Blas; 2<sup>nd</sup>: M. Tiong</i></p>			Unanimously Approved
	<p>7. Naomi Hatakeyama San Nicolas – Cosmetologist  <i>Motion to Approve: M. Tiong; 2<sup>nd</sup>: J. Blas</i></p>			Unanimously Approved
	<b>C. Application For Apprentice</b>			
	<p>1. Jerome Devera - Cosmetologist  <i>Motion to Table: J. Blas; 2<sup>nd</sup>: M. Tiong</i></p>			Unanimously Tabled

Agenda Item	Discussion/Decision	Responsible party	Reporting time frame	Status	
	2. Baron Queja Gumban – Cosmetologist <i>Motion to Approve: J. Blas; 2<sup>nd</sup>: M. Tiong</i>			Unanimously Approved	
	3. Juliana Faith R. Santos – Cosmetologist <i>Motion to Table Pending Transcript: M. Tiong; 2<sup>nd</sup>: J. Blas</i>			Unanimously Tabbed	
	4. Odessa Rozelle F. Gose – Manicurist <i>Motion to Conditionally Approve Pending Documents: J. Blas; 2<sup>nd</sup>: M. Tiong</i>			Unanimously Conditionally Approved	
	5. Gui Rong Peng - Manicurist <i>Motion to Approve: J. Blas; 2<sup>nd</sup>: M. Tiong</i>			Unanimously Approved	
	6. Naomi Hatakeyama San Nicolas - Cosmetologist Six Month Permit <i>Motion to Approve: M. Tiong; 2<sup>nd</sup>: J. Blas</i>			Unanimously Approved for Six Months	
	<b>D. Applications for Establishment</b>				
	1. Luxury Nail Guam - New <i>Motion to Approve: J. Blas; 2<sup>nd</sup>: M. Tiong</i>			Unanimously Approved	
	<b>A. <u>Manatee Beauty Academy</u></b> The board discussed the situation regarding Manatee Beauty Academy, which had been granted a 31-month establishment license based on the assumption that a new owner would take over the school. However, the potential new owner has now pulled out, and the school is not moving forward with new ownership, meaning the reason for granting the extension is no longer valid. The board questioned whether the establishment license should remain valid, given that the school is still under the original owner who failed to begin the accreditation process within the two-year timeline. The school had been expected to complete specific accreditation requirements, such as attending workshops, but these requirements were not fulfilled.  A. Taitano-Sablan proposed allowing the school until February 28th to inform their students about the situation and give them time to make arrangements. Further concerns were raised about whether the school currently has certified instructors, as this is a key factor in determining whether the school can continue operations under its current status. After discussion, a motion was made to allow the establishment license to expire on February 28th, giving the school a few more weeks to provide clarification. The board agreed to revisit the situation in the March meeting, allowing the school to present any additional information or plans to continue operations. <i>Motion to Approve New 02/28/2025 Expiration Date: J. Blas; 2nd: M. Tiong</i>			New Expiration Date for Establishment License was Approved by the GBBC	
VIII	<b>NEXT BOARD MEETING</b>	Next Scheduled Meeting: March 10, 2025	GBBC	1018	Set Date
IX	<b>ADJOURNMENT</b>	<i>Motion to Adjourn: M. Tiong; 2<sup>nd</sup>: J. Blas</i>	GBBC	1018	Adjourned

Minutes Drafted by: FLAME TREE Freedom Center, Inc.

Date Submitted:

Submitted by the GBBC Secretary:



Date: 2/10/2025

Approved by the GBBC with or without changes:



Date: 3/10/25

Certified by or Attested by the Chairperson:



Date: 3/10/25

Dear Senator,

I'm writing this letter to ask for your help in the situation we are in right now with the Guam Board of Barbering and Cosmetology. Until now our future of becoming a future licensed Cosmetologist is on hold due to reasons that we had no control over as a student.

I went to Stay Fresh Academy with one goal, to become a licensed hairdresser, my long overdue dream. But now, with all the effort, sacrifices, and irreplaceable time spent juggling my time with my full time job, my training in the school and my family life is likely to be thrown away with one decision.

I hope you can help us on our petition to acknowledge our training hours for us to apply and to take the board exam for cosmetology. We are all hoping and praying you consider our petition.

Sincerely yours,

Rinalyn D Ocampo

A handwritten signature in black ink, appearing to read 'Rinalyn D Ocampo'. The signature is fluid and cursive, starting with a large loop on the left and ending with a small hook on the right.

Van Aigene Shoaf  
Po Box 11896  
Tamuning, Guam 96913  
(671)486-0121

To Whom It May Concern,

My name is Van Aigene Shoaf. I am writing with respect and hope regarding the recent decision about my school.

I enrolled in September 2024 because I truly believed this school would help me complete my requirements and allow me to take the board examination. Becoming a licensed cosmetologist has been my dream for a long time. This is not just a career for me — it is my passion and my way to help support my family.

When I enrolled, I trusted that the school was properly recognized and would guide us toward licensure. I dedicated my time, effort, and full focus to my studies. My family and I invested a significant amount of money for tuition, supplies, and other expenses. We made sacrifices because we believed this was the right path for my future.

The sudden closure of the school and the Board's decision have been very painful and discouraging. I have lost valuable time, financial resources, and the opportunity to move forward with my dream. This situation has placed emotional and financial stress on me and my family.

I respectfully ask the Board to please reconsider its decision or provide guidance that would allow students like me to continue toward licensure. We enrolled in good faith and were not aware of any issues. We only wanted to pursue our education honestly.

Becoming a cosmetologist is my dream and my only clear path right now to help my family and build a stable future. I sincerely hope you will consider my situation with compassion and understanding.

Thank you very much for your time and consideration.

Respectfully,

  
Van Aigene Shoaf  
Former Student

**Evangeline Bolinao  
Po Box 11896  
Tamuning, Guam 96913  
(671)486-0121**

**To Whom It May Concern,**

**My name is Evangeline Bolinao. I am writing this letter to respectfully share how the closure of my school and the Board's decision has deeply affected me both personally and professionally.**

**I enrolled in the program in September 2024 with the full belief that this school would help me complete my education and qualify to take the board examination. I was assured that this program would provide the necessary credits and preparation to achieve my professional goals. Because of this, I gave my full commitment, time, and trust to the school.**

**From the time I enrolled until the school closed, I dedicated myself one hundred percent to my studies. I rearranged my personal, family, and work responsibilities to focus on this program. I invested a significant amount of money for tuition, fees, materials, transportation, and other related expenses. These payments represented my hard-earned savings and sacrifices made by my family and myself.**

**Unfortunately, the sudden closure of the school and the Board's decision to deny recognition have placed me in a very difficult position. We were not properly informed that this situation would happen. We trusted that the school was operating legally and would be able to help us move forward toward licensure. Had we known earlier, we would have made different decisions for our education.**

**Because of this situation, I have lost valuable time that I could have spent studying in an accredited program. My plans to take the board exam have been delayed. This affects not only my career but also my ability to support my family. I now face uncertainty, financial strain, emotional stress, and the burden of starting over.**

**This experience has been extremely discouraging and painful. I worked very hard, stayed focused, and followed all requirements in good faith. It is heartbreaking to realize that despite my efforts, I may not receive the credits I was promised.**

**I respectfully ask the Board to consider the hardships that students like myself are facing. We were not responsible for the school's closure. We only wanted to pursue our education honestly and lawfully. I sincerely hope that the Board will take into account our situation and provide guidance, reconsideration, or any possible remedy that may help us continue our professional journey.**

**Thank you very much for taking the time to read my statement. I truly appreciate your understanding and compassion regarding this matter.**

Embolinao.

Respectfully,  
Evangeline Bolinao

Naidan Perman  
PMB 521  
130 West Marine Corps Drive  
Dededo, Guam 96929  
(671) 483-2498

February 20, 2026

Chair and Members

Guam Board of Barbering and Cosmetology

Dear Chair and Members of the Board,

I am writing to share how the Board's recent decision has personally affected me. I enrolled in cosmetology school on December 2, 2024, committed to completing my education and working toward licensure.

From December 2, 2024 through December 1, 2025, I attended school approximately four hours a day, five days a week, totaling about 1,036 hours of training. This required significant time, effort, and sacrifice, including time away from my family.

The Board's decision would effectively invalidate nearly all of the work I completed during that period. I respectfully ask that you consider the dedication I put into my schooling and the real human impact this decision has on me and my family.

Thank you for your time and consideration.

Sincerely,

Naidan Perman

A handwritten signature in black ink, appearing to be 'Naidan Perman', written in a cursive style.

Julia Rose De Leon Tajeron  
211 W. Johnny S. Taitague St  
Talofofo, Guam 96915  
(671)777-6798

February 20, 2026

Chair and Members

Guam Board of Barbering and Cosmetology

Dear Chair and Members of the Board,

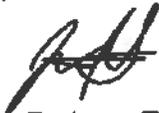
I began cosmetology school full time on October 25, 2025, and made payments toward my tuition that I will never recover. Although I did not spend as much time there as some other students, the time and effort I invested are still deeply valuable to me.

I am now attempting to transfer my earned hours to another institution, but I am facing hardship due to the ruling regarding Tianna's application. This situation has created uncertainty and difficulty for students like myself who pursued our education in good faith.

I respectfully ask that you reconsider your decision—not only for my sake, but for everyone who has been affected. Behind each set of hours is a person who worked hard, made sacrifices, and believed in the opportunity to build a future in this profession.

Thank you for your time and thoughtful consideration.

Sincerely,



Julia Rose De Leon Tajeron

Eisha Tolentino  
PMB 1238 535  
Chalan Pale Haya St  
116 125A Anao Road  
February 20, 2026

Chair and Members

Guam Board of Barbering and Cosmetology

Dear Chair and Members of the Board,

I am writing to explain how the Board's closure of the school has affected me. I began cosmetology school on August 20, 2025. As a result of the Board's action, all of the hours I earned prior to the school's closure would be nullified.

From August 20, 2025 through December 1, 2025 (approximately 15 weeks), I attended school about six hours per day, five days per week. This totals approximately 450 hours of completed training.

I worked hard to save the money for my deposit and continued working my part-time job in the evenings while attending school full time in the mornings. This required dedication, discipline, and sacrifice.

I respectfully ask the Board to consider the effort I put into my education and the personal impact of losing the hours I completed in good faith.

Thank you for your time and consideration.

Sincerely,



Eisha Tolentino

Guam Board of Barbering and Cosmetology  
155 Hessler Place  
Hagatna, Guam 96910

RECEIVED  
FEB 7 2026  
*Janet*

**Re: Appeal for Reconsideration of Student Hours – Stay Fresh Academy (SFA)**

Dear Members of the Board,

I am writing this appeal on behalf of the students formerly enrolled at Stay Fresh Academy (SFA), whose education and licensure pathways have been abruptly disrupted through circumstances entirely outside of their control.

One of the primary reasons Tiara and I made the decision to open Guam International Cosmetology Academy (GICA) was to provide a viable and ethical solution for the stranded SFA students—students who paid tuition, attended classes, completed coursework, and accrued hours in good faith with the reasonable expectation that their hours would be honored toward licensure.

While I understand and respect that the Board's decision was based on the licensing status of the school itself, that determination does not negate the reality that these students relied on the Board's oversight in enrolling, attending, and continuing their education at SFA. These students fulfilled their obligations as students and should not be penalized for administrative or licensing deficiencies beyond their knowledge or control.

When I resigned from SFA, I did so with the expectation that the Board would approve student hours accrued up through December 25, 2024. That expectation formed the basis for my submission of individualized letters on behalf of each student documenting their attendance and hours.

Respectfully, I must ask the Board to consider the following questions:

- If the Board was not planning on accepting hours for all students who applied, why was SFA permitted to remain open?
- Why was SFA allowed to enroll new students and accept tuition—particularly from the most recent cohort—if those students' hours were at risk of not being recognized?

As a newly established school, GICA will maintain full documentation for all students continuing their education with us. We are prepared to verify enrollment, attendance, and continued progress for every former SFA student who transitions to our institution.

I respectfully request that the Board reconsider its decision and allow GICA to properly absorb these students, recognize their previously accrued hours, and permit them to continue their education toward completion and licensure.

It is important to note that GICA is absorbing these students at a financial loss. We are not charging full tuition in order to alleviate the severe hardship these students are facing. However, the loss extends beyond tuition—it includes the significant time, effort, and commitment each student invested toward their professional future.

These students acted in good faith. They showed up, completed the work, and trusted that the system in place would protect their progress. They are now in a dire situation through no fault of their own.

I am fully willing to work collaboratively with the Board to reach a fair and reasonable resolution that prioritizes student protection, educational continuity, and the integrity of the profession.

Thank you for your time, consideration, and continued service to the cosmetology community of Guam.

Respectfully submitted,

  
Daniel Gurwell

Lead Instructor and School Administrator  
Guam International Cosmetology Academy (GICA)  
671-687-6050  
[danielgurwellartist@gmail.com](mailto:danielgurwellartist@gmail.com)

# GUAM INTERNATIONAL COSMETOLOGY ACADEMY

## TRANSFER HOUR ACCEPTANCE WORKSHEET

### STUDENT INFORMATION

Student Full Name:	_____
Date of Birth:	_____
Phone Number:	_____
Email Address:	_____
Student ID (If Assigned):	_____

### TRANSFERRING INSTITUTION INFORMATION

Previous School:	Stay Fresh Academy
Program:	Cosmetology
Total Hours Earned at Stay Fresh Academy:	_____ Hours

### HOUR RECONCILIATION SUMMARY

Description	Hours
Total Hours Required by Guam Board	1600
Verified Accumulated Hours from Stay Fresh Academy	_____
Hours Accepted by Guam International Cosmetology Academy	_____
Remaining Hours Required (1600 – Accepted Hours)	_____

### FINAL REQUIREMENT CONFIRMATION

Beginning Total (Transferred Hours Accepted):	_____ Hours
---	-------------

Remaining Hours to Complete at GICA:	_____ Hours
Final Required Total for Program Completion:	1600 Hours

***ADMINISTRATIVE VERIFICATION***

Reviewed By (Print Name):	_____
Title:	_____
Signature:	_____
Date:	_____

***STUDENT ACKNOWLEDGMENT***

Student Signature:	_____
Date:	_____

---

# **COVER SHEET**

## **Submission to Guam Board of Barbering and Cosmetology**

**Re: Appeal for Reconsideration of Student Hours  
Stay Fresh Academy (SFA) Students**

**Submitted By:**

Daniel Gurwell  
Lead Instructor and School Administrator  
Guam International Cosmetology Academy (GICA)

**On Behalf Of:**

Former and current students of Stay Fresh Academy (SFA)

**Purpose of Submission:**

This submission is made to respectfully request reconsideration of the Board's decision regarding the acceptance of student hours accrued at Stay Fresh Academy. The enclosed materials are provided to support the students' continued education and progression toward licensure.

**Enclosed Documents:**

1. Appeal Letter to the Guam Board of Barbering and Cosmetology
2. Declaration of Daniel Gurwell (Factual Record Clarification)
3. Petition of the student (to be handed in once completed)

**Summary Statement:**

The enclosed appeal and supporting declaration are submitted to ensure the Board has a complete and accurate factual record regarding student enrollment, tuition acceptance, and reliance interests, and to advocate for an equitable outcome that protects students who acted in good faith.

**Date of Submission:**

---

**Contact Information:**

Daniel Gurwell  
Guam International Cosmetology Academy (GICA)  
671-687-6050  
danielgurwellartist@gmail.com

---

---

# PETITION FOR ACKNOWLEDGMENT AND ACCEPTANCE OF STUDENT TRAINING HOURS

Before the Guam Board of Barbering and Cosmetology

## I. INTRODUCTION

This Petition is submitted on behalf of the undersigned students (hereinafter "Petitioners") who enrolled in and attended **Stay Fresh Academy** for the purpose of completing required cosmetology training hours necessary to qualify for apprentice licensure and eligibility to sit for the Board examination.

Petitioners respectfully request that the Guam Board of Barbering and Cosmetology (hereinafter "the Board") **acknowledge and accept all hours completed in good faith** during their enrollment at Stay Fresh Academy, notwithstanding the Board's position that the school's license expired in or around **December 2024**.

---

## II. STATEMENT OF FACTS

1. Petitioners enrolled at Stay Fresh Academy in **good faith**, relying on representations that the school was authorized to operate and that completed hours would be recognized by the Board.
2. Petitioners **paid tuition and associated fees**, incurred educational expenses, and dedicated substantial time and effort to attend classes and practical training with the express purpose of:
  - o Completing required cosmetology hours;
  - o Obtaining apprentice licensure; and
  - o **Becoming eligible to apply for and sit for the Board examination.**
3. Petitioners had **no control, authority, or knowledge** regarding the administrative licensing status of Stay Fresh Academy and reasonably relied on:
  - o The school's continued operation;
  - o **Ongoing student enrollment;**
  - o The Board's awareness of the school's activities; and
  - o The Board's acceptance of student-related documentation, including letters for graduating students.
4. The Board **knowingly allowed Stay Fresh Academy to continue enrolling students and collecting tuition** while asserting that the school's license had expired in December 2024.
5. At no point were Petitioners formally notified by the Board that:

- The school was allegedly operating without a valid license; or
  - Hours completed during this period would be subject to rejection or invalidation.
- 

### **III. EQUITY AND FAIRNESS CONSIDERATIONS**

1. Petitioners acted **diligently, faithfully, and in reliance on the regulatory framework** established and enforced by the Board.
  2. Penalizing students by rejecting their completed hours would:
    - Result in significant financial harm;
    - Nullify months or years of educational effort; and
    - Unfairly delay or prevent entry into the cosmetology profession.
  3. The doctrine of **equitable reliance** and principles of fundamental fairness dictate that students should not bear the consequences of:
    - Administrative lapses;
    - Regulatory enforcement failures; or
    - Licensing disputes beyond their control.
  4. Petitioners did not contribute to, cause, or benefit from any alleged licensing deficiency and should not be made to suffer for circumstances attributable to the school administration or regulatory oversight.
- 

### **IV. BOARD RESPONSIBILITY AND OVERSIGHT**

1. The Board is charged with protecting the public and regulating schools, **not punishing students** who act in good faith.
  2. By allowing the school to continue operating, enrolling students, and submitting documentation without immediate intervention, the Board effectively permitted reliance by students on the school's status.
  3. Acceptance of graduating student letters and continued tolerance of operations created a **reasonable expectation** that student hours would be honored.
- 

### **V. REQUEST FOR RELIEF**

Petitioners respectfully request that the Board:

1. **Acknowledge and accept all cosmetology training hours** completed by Petitioners at Stay Fresh Academy during the relevant enrollment period;
2. Permit Petitioners to:
  - Apply for apprentice licensure;
  - Proceed with Board examination eligibility; and

- Move forward in their professional careers without penalty;
  - 3. Refrain from imposing disciplinary or adverse consequences upon students arising from the alleged expiration of the school's license;
  - 4. Grant such other and further relief as the Board deems just, equitable, and consistent with its mandate.
- 

## **VI. CONCLUSION**

Petitioners sought education, complied with attendance and training requirements, paid tuition in full or as agreed, and relied on the oversight of both the school and the Board. **Justice and equity require that their earned hours be recognized.** Students should not suffer irreparable harm due to administrative or regulatory failures beyond their control.

Respectfully submitted,

---

**Submitted by:**

Students of Stay Fresh Academy  
(Names and signatures attached)

**Date:** \_\_\_\_\_

---

# PETITIONER SIGNATURE PAGE

## Petition for Acknowledgment and Acceptance of Student Training Hours Stay Fresh Academy

By signing below, each undersigned Petitioner affirms that they enrolled in and attended Stay Fresh Academy in good faith, paid tuition, completed required training hours, and join in requesting that the Guam Board of Barbering and Cosmetology acknowledge and accept their completed hours as set forth in the attached Petition.

No.	Printed Name	Signature	Date
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____
5.	_____	_____	_____
6.	_____	_____	_____
7.	_____	_____	_____
8.	_____	_____	_____
9.	_____	_____	_____
10.	_____	_____	_____
11.	_____	_____	_____
12.	_____	_____	_____
13.	_____	_____	_____
14.	_____	_____	_____
15.	_____	_____	_____
16.	_____	_____	_____
17.	_____	_____	_____
18.	_____	_____	_____

19. \_\_\_\_\_
  20. \_\_\_\_\_
  21. \_\_\_\_\_
  22. \_\_\_\_\_
  23. \_\_\_\_\_
  24. \_\_\_\_\_
  25. \_\_\_\_\_
  26. \_\_\_\_\_
  27. \_\_\_\_\_
  28. \_\_\_\_\_
  29. \_\_\_\_\_
  30. \_\_\_\_\_
  31. \_\_\_\_\_
  32. \_\_\_\_\_
  33. \_\_\_\_\_
  34. \_\_\_\_\_
  35. \_\_\_\_\_
  36. \_\_\_\_\_
  37. \_\_\_\_\_
  38. \_\_\_\_\_
  39. \_\_\_\_\_
  40. \_\_\_\_\_
-

**Guam International Cosmetology Academy, LLC**

**186 W Marine Corps Drive**

**Dededo, Guam 96929**

**(671)777-9826**

**admin@gica25.com**

**Date: February 26, 2026**

**To:**

**Guam Board of Barbering and Cosmetology**

**Guam**

**Re: Instructor Conduct, Student Continuity, Supervision, and Accreditation – Stay Fresh Academy Transition**

**Dear Members of the Board,**

**I am writing on behalf of Guam International Cosmetology Academy, LLC (“GICA”) to notify the Board of concerns regarding a licensed instructor who previously owned and operated Stay Fresh Academy.**

**During his prior ownership of Stay Fresh Academy, certain administrative and compliance obligations were not fully met. Several students recently enrolled at Stay Fresh Academy have since transferred to GICA, and we have identified unresolved matters that originated prior to their enrollment with our institution.**

**While associated with GICA, the instructor has not consistently fulfilled all professional obligations regarding a timely response to the Guam Board of Barbering and Cosmetology, placing potential risk to the Academy’s operations and it’s students. GICA maintains that these prior deficiencies are solely attributable to the instructor and are not reflective of the Academy, its management, or its policies.**

Should the Board reverse its prior decision regarding recognition of student hours, we respectfully request that the instructor continue to instruct with GICA until all affected students complete their educational programs. To ensure full compliance and protect the integrity of both the students' education and the Academy, I personally will supervise the instructor at all times during this period. All instruction, recordkeeping, and student support will be directly monitored under my oversight.

Additionally, GICA will continue to move forward on a path toward full accreditation within the 12-month timeframe allowed, ensuring that all operational, instructional, and regulatory standards are met. This commitment, combined with direct supervision, is intended to mitigate any risk associated with prior actions at Stay Fresh Academy and to guarantee proper completion of students' education.

GICA remains fully committed to compliance, transparency, and student welfare and seeks to cooperate fully with the Board. We are prepared to provide any supporting documentation or further clarification the Board may require regarding this matter.

Respectfully,

Tiara Marie Flores

Executive Director and Managing Member

Guam International Cosmetology Academy, LLC

<[peterjohn.camacho@dphss.guam.gov](mailto:peterjohn.camacho@dphss.guam.gov)>

**Subject:** Licensure for Students of Stay Fresh Academy

CAUTION: This email originated from outside of the Government's Network. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Director Arriola,

Buenas yan Háfa Adai. Our office respectfully requests your review and guidance regarding several constituents whose cosmetology examination eligibility applications were denied.

The affected students completed their cosmetology training at Stay Fresh Academy between September 2024 and November 2025. Documentation provided to our office reflects that at least one student completed the full 1,600-hour curriculum under a licensed instructor's supervision and received certification from the school confirming program completion. However, the establishment's license expired in January 2025, and a cease and desist order was not issued until December 2025. On February 9, 2026, the Board disapproved examination eligibility because hours obtained after the license expiration could not be honored.

These students only seek the opportunity to work and obtain licensure. Many have invested substantial personal savings and made family sacrifices to pursue this profession as a pathway to stable income and long-term economic security. Timely licensure is critical not only to their livelihoods but also to ensuring that qualified, properly trained professionals can enter the regulated cosmetology workforce lawfully and compliantly.

The students assert they completed their hours in good faith, without notice of any licensing deficiency. They state the lapse and enforcement timing were outside their knowledge or control. They further indicate that retroactively excluding hours earned between license expiration and formal enforcement has caused significant financial hardship and career uncertainty.

We humbly request your guidance on remedies available for the students in this situation. Thank you for your attention to this matter. Please let us know if you need any further information or clarification. Attached is a packet with constituent information and letters regarding the situation.

Sinseru yan Minagahet,  
Tina Rose Muna-Barnes